

## Bright IDEAS: In Pursuit of...Living Systems



Building systems is more like building a house of cards than lining up dominos. It's not one step after another only affecting what's directly behind and directly in front of it. It is multiple layers working simultaneously to create a new and spontaneous culture. It's a living, dynamic system comprised of workflow, workplace and workforce.

According to *Culture Change Now Action Pact Newsletter*, "You are creating a living system, a dynamic system to replace the task based system represented in your organization. Organizations use procedures to reduce the range of possibilities so that they can be assured of the outcomes. However, this system doesn't work well to foster growth and change, much less produce desired outcomes.

A living system shakes up the possibilities, but you must plan to more consciously move everything in sync so that nothing falls between the cracks when the shifts occur. In a living system, as one system moves, all other systems must shift and adjust. A living system is responsive to individual need, and flows accordingly. You will continually be challenged to move with the shifts, and to consider the effects on everything else."

In these tough economic times, it makes sense to create living work systems, rather than relying on rigid, task based systems that may not take into consideration your customer's needs today. Coming up soon:

### [Business Process Management with Sharepoint](#)

½ day Seminar, December 5, 2008

### [Human Interaction Model - Launching Ideas](#)

2-day Training Session, January 14-15

Our method and techniques are simple, straight forward and always focused on human interactions. To learn more, [contact us](#) today. Brought to you by the experts in workflow solutions that work.

#### Memorable Quote:

*In 1789, President George Washington declared a day of public thanksgiving and prayer in gratitude for America, especially, "for the civil and religious liberty with which we are blessed."*

*Have a wonderful Thanksgiving!*

