

Bright IDEAS: An Engaged Workforce

Workforce engagement, development and management in an integrated way can go a long way toward creating and maintaining a high-performance workplace, and enabling your organization to succeed. Today's vernacular for this is: *talent management*.

Engagement is typically characterized by performing meaningful work; having organizational direction, performance accountability and an efficient work environment; and having a safe, trusting and cooperative culture.

To be effective, compensation and recognition systems should be matched to your work systems, and tied to demonstrated competencies and evaluations. Evaluations with input from managers, peers and direct reports enable your workforce to realize their full potential.

The input collected should be utilized in individual development plans, prepared with each person to address his or her career and learning objectives. This assures good use of your development and training dollars as well.

Our [Talent Snapshot](#) product provides you a clear picture of your talent using a scientific method to evaluate both measurable performance and predictive competencies. You can then begin to manage and develop your talent more effectively. To learn more, [contact us](#) today!

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Efficient Work. Effective Workers. Exceptional Workplaces.

Source for some content: Baldrige Criteria for Performance Excellence

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