

## Bright IDEAS: Simplify People's Jobs



### Keep It Simple...

Learning new software isn't fun. It also delays the ramp up time needed to achieve an acceptable level of productivity. Even when they get there, employees find their effectiveness forever hindered because they're being asked to work how the software wants them to work. So if Jill were hired for her experience and judgment surrounding risk assessment, why are you forcing her to spend three weeks learning the company's proprietary, legacy system?

BPM software can take data out of existing systems and repurpose it into the format the user is most comfortable with. How much happier would Jill be if she never had to access that antiquated program -- and could simply receive the data she needs pre-populated in an Excel spreadsheet template that she designed? The same process may require input from the legal department, and they often prefer to work in Word and Adobe PDFs. In all cases, this approach requires nothing new to install and nothing new to learn. BPM software can present the right information to the right people at the right time in the right format to put your employees in the best position to add value to your business.

*Estimated time to return on investment (ROI): 2-4 months*

*Where ROI comes from: error reduction, reduced training and support costs*

*Source: Bluespring Software*

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### Memorable Quote:

*"I have always believed, and I still believe, that whatever good or bad fortune may come our way we can always give it meaning and transform it into something of value."*

*Hermann Hesse  
1877-1962, Novelist and Poet*